

MT. ZION BAPTIST CHURCH (MZBC)
309 Wolfe Street, Fredericksburg, VA 22401
Pastoral Search Committee

Applications will be accepted until May 31, 2023

Pastoral Job Announcement

Mt. Zion Baptist Church of Fredericksburg, is seeking a Senior pastor called by God to serve as spiritual leader of the congregation. The pastor's responsibility is to proclaim the gospel of Jesus Christ to teach the Bible, to provide the Christian leadership in all areas of the church.

"MZBC" is a historic, predominantly African American congregation located in historic downtown Fredericksburg, VA. Located 53 miles south of Washington, DC and 59 miles north of Richmond, VA, Fredericksburg is a thriving area with a variety of activities and opportunities for ministry as well as personal and family enrichment.

MZBC, Shiloh New and Old Site all trace its roots to the African Baptist Church established in 1857, but the congregation known as MZBC was established formally in 1904. Today, MZBC is a congregation of over 50 members and 15 ministries dedicated to extending the love of God through Jesus the Christ to the community and the world. Additional information may be found at: <https://www.mtzionfbg.org>

MZBC current pastor will resign on 12/31/2023 and has established a Pastor Search Committee tasked to obtain applications including copies of all credentials, interview and investigate candidates, and bring to the Church one person whose character and qualifications best fit the Office of Pastor.

Duties and Responsibilities:

The pastor is accountable, first and foremost, to God and God's Word, family and the church that called the servant leader of the congregation "MZBC".

The pastor shall lead the Church in all aspects of ministry to include preaching the gospel, administering the ordinances, watching over the membership, managing Church operations, and having charge of the spiritual welfare of the congregation and the stated services of public worship.

The pastor's duties and responsibilities include but are not limited to the following:

- Proclaim the Word of God through biblically sound, inspirational, and relatable preaching, insightful and relevant teaching, and Christ centered personal modeling;
- Provide spiritual and organizational leadership and training to the associate ministers, ministry leaders, church staff, and membership in a manner that fulfills the church mission and vision, enhances operational procedures, provides impactful outreach, and empowers the Church to navigate through crises and change;
- Preach at scheduled worship services, officiate or preach at special services to include weddings, funerals, dedications, ordinations, etc.;
- Ensure worship services, ministry activities, and Christian Education studies are meaningful and transformational for all ages;
- Provide leadership for the development and growth of thriving ministries for children, youth, and young adults;
- Ensure a church environment that is inclusive and welcoming to an increasingly diverse community;
- Exercise personal leadership in pastoral care and shepherding of the church membership with special emphasis on the hospitalized, shut-in, and bereaved;
- Nurture the mental, spiritual, and emotional health of the congregation and administer a plan to make referrals as necessary and quickly respond to crisis situations within the membership;
- Moderate and preside at all Joint Board (Deacon and Trustees) and Church meetings and all ministries and committees of the Church shall include the pastor at his or her decision;
- In conjunction with the Joint Board, pastor will assume full management of the budget, business operations, and strategic planning of the church; and
- In conjunction with Church leadership (Deacon, Deaconess and Trustee) pastor will provide oversight for duties performed by church employees and ministry leaders.

Qualifications for Pastor:

- Be a Spirit filled, Spirit led, and prayerful disciple of Jesus Christ whose life and ministry model the Biblical qualifications of a pastor as presented in 1 Timothy 3:2-7, Titus 1:6-9, and 1 Peter 5:2-4.
- Be a licensed and ordained minister of the gospel of Jesus Christ with a minimum of five years' experience in ministry and ministerial leadership.
- Possess a Master of Divinity degree from an accredited institution (preferred).
- Demonstrate a commitment to excellence in preaching, teaching, pastoral care, community outreach, and organizational leadership.
- Possess an appreciation for and understanding of technology to include social media and virtual ministry operations and their relevance and use in ministry.
- Any Baptist minister meeting the above qualifications is invited to submit their candidacy by forwarding the following to:

Mt. Zion Baptist Church,
Pastoral Search Committee
309 Wolfe St. Fredericksburg, VA. 22401
Attention: Pastor Carl Butler, Deacon Frank Brown, and Deaconess Della Holmes.

- Cover letter
- Resume
- Copy of ministerial license and ordination certificate
- Copy of college and seminary transcript as applicable (sealed)
- Letter of recommendation from current pastor and church.

All correspondence must be received or posted marked no later than May 28, 2023 to be considered.

All finalists will be notified to conduct in-person sermons, teach bible study and interviews.

Sincerely,

Pastor Carl A. Butler,
Deacon Frank Brown,
Deaconess Della Holmes,
Deaconess Shirley Johnson,
Deaconess Alesha Peyton Church Clerk.

MZBC